

TRADE UNION FACILITY TIME PUBLICATION REPORT

Period covered by this report: 1st April 2017 to 31st March 2018

Employer: ASHFORD AND ST PETER'S HOSPITALS NHS FOUNDATION TRUST

The Trade Union (Facility Time Publication Requirements) Regulations 2017 took effect on 1 April 2017, meaning that NHS employers are required to publish information on trade union officials and facility time – the time off from an employee's normal role to undertake trade union duties and activities when they are elected as a trade union representative.

The data below refers to the relevant period which is 1 April 2017 to 31 March 2018.

Trade union representatives

The total number of employees who were trade union representatives during the relevant period.	31
FTE employee number	29.78

Percentage of time spent on facility time

How many employees who were trade union representative officials employed during the relevant period spent a) 0 per cent, b) 1-50 per cent, c) 51-99 per cent or d) 100 per cent of their working hours on facility time.

Percentage of time	Number of employees
0 percent	2*
1 – 50 percent	29
51 – 99 percent	0
100 percent	0

*This data is based on self-reporting from individual trade union representatives.

Percentage of pay bill spent on facility time

Total cost of facility time	£39,545.05
Total pay bill	£179M
Percentage of the total pay bill spent on facility time	0.022 per cent

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were trade union representatives during the relevant period on paid trade union activities.

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100