Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

COUNCIL OF GOVERNORS
28th May 2013

TITLE	**Non Executive Directors' Remuneration**
EXECUTIVE SUMMARY	The Remuneration and Appraisal Committee undertook an annual review of the remuneration of the Chairman and Non Executive Directors at their meeting on 9th April 2013.
The Council is asked to:	Consider and agree the recommendation that there is no change to current remuneration levels in 2013/14.
Submitted by:	David Frank, Chair of Remuneration and Appraisal Committee and Public Governor for Surrey Heath.
Date:	May 2013
Decision:	For Decision

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1 Non-Executive Director remuneration: 2013/14

The April 2013 meeting of the Remuneration and Appraisal Committee undertook an annual review of Non Executive Director remuneration.

In reviewing the remuneration for 2013/14 the Committee considered:

- local benchmarks;
- the national approach on NHS pay;
- the wider economic conditions; and
- any change to the internal/external environment the Non-Executive Directors were operating within since the remuneration had been set.

Following this review the Committee agreed to recommend to the Council that there should be no change to remuneration in 2013/14.

2 Recommendation

The Council of Governors agree to maintain the current remuneration levels for Non-Executive Directors in 2013/14.