Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

COUNCIL OF GOVERNORS
17th May 2012

TITLE	**Reappointment of the Chairman**
EXECUTIVE SUMMARY	The Nominations and Appointments Committee has agreed to recommend to the Council of Governors the reappointment of the Chairman for a three year period (1st October 2012 to 30th September 2015).
The Council is asked to:	Approve the reappointment for a three year period from 1st October 2012 to 30th September 2015.
Submitted by:	Peter Taylor Senior Independent Director
Date:	20th April 2012
Decision:	For Decision

Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

COUNCIL OF GOVERNORS
17th May 2012

Reappointment of the Chairman

1 Summary and Background

One of the statutory duties of the Council of Governors is the appointment of the Chairman.

Aileen McLeish has been Chairman since 1st October 2008 and her term of office expires on 30th September 2012.

The Council has previously agreed the process to be undertaken when considering the reappointment of a Chairman, namely:

- A review of the job description;
- Satisfactory appraisals over the course of the preceding three years;
- Confirmation of the individual's attendance at Board and Committee meetings since their appointment;
- A statement from the individual, seeking reappointment;
- A review of the balance of skills on the Board and;
- Assessment against the Monitor Code of Governance: test of independence

The Remuneration and Appraisal Committee met on 20th March and reviewed the outcome of the Chairman's appraisal process which was led by the Senior Independent Director. The outcome, which confirmed satisfactory performance and continued commitment to the role, was endorsed by the Remuneration and Appraisal Committee.

The Nominations and Appointments Committee met on 12th April 2012 and reviewed the requirements listed above.

The Committee agreed that no changes to the current job description were required at this time, but noted that an update may need to be incorporated once guidance concerning a clause within the Health and Social Care Act (2012) had been received; ("to hold the Non Executive Directors individually and collectively to account for the performance of the Board of Directors").

The Committee noted the satisfactory appraisal outcomes for the preceding three years, including the recent endorsement of the 2011/12 process by the Remuneration and Appraisal Committee.

In addition the Committee also received confirmation of the Chairman's attendance and Board and Sub-Committee meetings, and reviewed the Chairman's statement seeking reappointment.

Finally, a skills audit of the Non-Executive Team on the Board was reviewed, which included assessment of the individual's role and contribution. The committee concluded that the balance of skills was diverse and complementary.

The test of Independence set down by the Monitor Code of Governance was met.

2 Recommendation

Following discussion, the Nominations and Appointments Committee AGREED to recommend to the Council of Governors the reappointment of the Chairman for a three year period from 1 October 2012 to 30 September 2015.

Peter Taylor
Senior Independent Director