Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

COUNCIL OF GOVERNORS
17th May 2012

TITLE	**Non Executive Directors' Remuneration**
EXECUTIVE SUMMARY	The Remuneration and Appraisal Committee undertook an annual review of the remuneration of the Chairman and Non Executive Directors at their meeting on 20th January 2012.
The Council is asked to:	Consider and agree the recommendation that there is no change to current remuneration levels in 2012/13.
Submitted by:	David Frank Lead Governor and Chair of Remuneration and Appraisal Committee
Date:	3rd April 2012
Decision:	For Decision

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Non Executive Director Remuneration

1 Background

The Council of Governors has responsibility for determining the terms of service of the Non Executive Directors.

The Remuneration and Appraisal Committee made its first recommendation on Terms of Service to the Council of Governors in May 2011, which was agreed.

2 2012/13

The January 2012 meeting of the Remuneration and Appraisal Committee undertook an annual review of Non Executive Director remuneration.

Having considered local benchmarks, the national approach on NHS pay and the wider economic conditions the Committee agreed to recommend to the Council that there should be no change to remuneration in 2012/13 unless there were exceptional circumstances.

3 Recommendation

The Council of Governors agree to maintain the current remuneration levels for Non Executive Directors in 2012/13.