Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

COUNCIL OF GOVERNORS
23rd June 2014

TITLE	**Non Executive Directors' Remuneration**
EXECUTIVE SUMMARY	The Remuneration and Appraisal Committee undertook an annual review of the remuneration of the Chairman and Non Executive Directors at their meeting on 6th May 2014.
The Council is asked to:	Consider and agree the recommendation that there is no change to current remuneration levels in 2014/15.
Submitted by:	David Frank, Chair of Remuneration and Appraisal Committee and Public Governor for Surrey Heath.
Date:	June 2014
Decision:	For Decision

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1 Non-Executive Director remuneration: 2014/15

The May 2014 meeting of the Remuneration and Appraisal Committee undertook an annual review of Non Executive Director remuneration.

In reviewing the remuneration for 2014/15 the Committee considered:

- local benchmarks;
- national benchmarks; and
- recently advertised posts across England.

Following this review the Committee believed the remuneration levels were at a market rate and similar to neighbouring trusts and therefore agreed to recommend to the Council that there should be no change to remuneration in 2014/15.

2 Recommendation

The Council of Governors agree to maintain the current remuneration levels for Non-Executive Directors in 2014/15.