Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

COUNCIL OF GOVERNORS
5th December 2012

TITLE	**Reappointment of Non-Executive Director**
EXECUTIVE SUMMARY	The Nominations and Appointments Committee has met and recommends the reappointment of one Non-Executive Directors whose term of office expires in February 2013.
The Council is asked to:	Approve the re-appointment of Sue Ells as Non-Executive Director.
Submitted by:	Aileen McLeish, Chairman and Chairman of Nominations and Appointments Committee.
Date:	20th November 2012
Decision:	For Approval.

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Reappointment of Non-Executive Director

1 Summary and Background

One of the statutory duties of the Council of Governors is the appointment of the Non Executive Directors. One of the Non-Executive Directors' terms of office ends on 8th February 2013.

The Council has previously agreed (7th December 2011) the process to be undertaken when considering the reappointment of a Non-Executive, namely:

- Summary of the individual's last three years appraisals submitted by the Chairman of the Trust.
- Summary of the individual's attendance at Board and Committee meetings since their appointment.
- An assessment provided by the Chairman of the balance of skills of the non-executive team on the Board and the individual's contribution to this.
- Statement by the individual seeking reappointment

The Remuneration and Appraisal Committee met on 25th July 2012.

The Committee reviewed the outcome of Sue Ells' appraisal which was led by the Chairman. The outcome, which confirmed satisfactory performance and continued commitment to the role, was endorsed by the Remuneration and Appraisal Committee.

The Nominations and Appointments Committee met on 6th November 2012.

The Committee noted the satisfactory appraisal outcomes for the preceding three years, including the endorsement by the Remuneration and Appraisal Committee on 25th July 2012.

In addition the Committee received confirmation of Sue's attendance at Board and Committee meetings, reviewed Sue's statement seeking reappointment and (at 12th April 2012 Nominations and Appointments Committee) considered the balance of skills of the Non-Executive team which demonstrated that Sue's contribution continued to be valuable and complementary.

2 RECOMMENDATION

Following discussion, the Nominations and Appointments Committee AGREED to recommend the reappointment of Sue Ells for a three year period from 9th February 2013 to 8th February 2016 as a Non-Executive Director to the Council of Governors:

Aileen McLeish
Chairman