

**TRUST BOARD**  
**30<sup>th</sup> September 2010**

<b>TITLE</b>	<b>Chief Executive's Report</b>
<b>EXECUTIVE SUMMARY</b>	General overview of issues/developments
<b>BOARD ASSURANCE (Risk) / IMPLICATIONS</b>	n/a
<b>STAKEHOLDER / PATIENT IMPACT AND VIEWS</b>	Engagement with stakeholders
<b>EQUALITY AND DIVERSITY ISSUES</b>	n/a
<b>LEGAL ISSUES</b>	n/a
<b>The Trust Board is asked to:</b>	Note the report
<b>Submitted by:</b>	Andrew Liles
<b>Date:</b>	22 <sup>nd</sup> September 2010
<b>Decision:</b>	For Noting

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**Chief Executive's Report**

**New Chief Nurse Appointed**

I am pleased to inform the Board that Suzanne Rankin has been appointed as the new Chief Nurse.

Suzanne is currently the Deputy Chief Nurse for NHS South Central. Prior to that, her nursing and management career has been exclusively with the Royal Navy.

Her naval career has included deployment during the 1990 Gulf War; a spell as Senior Nursing Officer at NATO headquarters in Lisbon; and Nursing Officer in charge of the 56-bed Trauma and Orthopaedic Unit at the former Royal Hospital Haslar in Gosport, Hampshire, when the unit was integrated into the NHS and at the time of the outbreak of the war in Afghanistan.

Suzanne holds an MA in Defence Studies and was responsible for developing the Nursing Services Strategy in her role as Deputy to the Defence Nursing Adviser at the Ministry of Defence.

Susan Osborne, interim Chief Nurse, will continue with the Trust until Suzanne joins us at the end of December.

**Foundation Trust Update**

The past month has seen an extensive programme of meetings with the assessment team from Monitor during this final stage of our Foundation Trust application. Last week, I took the assessment team on a tour of A&E (paediatrics and adults) Aspen and medical HDU, the neo-natal intensive care unit (NICU) and Labour ward. I was also able to show the Monitor team The Ramp and explain our priority for demolition and re-provision of services in line with our vision for the site. I also took them to Ashford Hospital where we visited the Out Patients Department, Day Surgery and Chaucer and Fielding wards. These visits allowed the team to see for themselves how our services are managed and meet with some of the frontline staff.

**Team & Staff Briefings**

This month Valerie Howell, Deputy Chief Executive, and I have met with more than 100 staff through briefings held at both hospital sites.

Such briefings are very important as they give me and my Executive Team an opportunity to highlight some priority areas within the Trust and receive feedback from managers and their teams. There is also an opportunity for staff to ask questions on these areas or other issues affecting their working lives.

There are two types of briefings – one known as Team Briefing, which is a monthly session for line managers so they can cascade the messages to their teams. The other is open to all staff and is quarterly.

This month, staff have been most interested in the update on our Foundation Trust application and the consultation on visiting times at St Peter's, which is featured elsewhere in the Trust Board agenda.

### **Redevelopment at St Peter's; first phase underway**

Runnymede Borough Council's planning committee has granted planning permission for the first phase of the redevelopment and infill of the existing St Peter's site.

This includes the construction of a two decked car park area, creating an additional 77 visitor spaces. The existing outpatient's car park is to be redesigned and will include a new bus stop closer to the main outpatients building. Councillors approved the application with the condition that the existing bus stop close to Radio Wey will remain in use until the new bus stop has been constructed.

I am sure that both patients and our staff will welcome this development, which is part of a master plan jointly owned between this Trust and Surrey and Borders Partnership NHS Foundation Trust.

### **Developing the Future Model of Care for North West Surrey**

Mike Baxter, Medical Director, and I met with local Practice Based Commissioning leads this month to decide how we could take forward work in North West Surrey to develop an agreed model of care. This project will involve GPs and other clinicians from the community and mental health services, as well as colleagues from neighbouring acute Trusts, in shaping the future delivery of health services.

The work will be divided into 5 work-streams; emergency and urgent care, planned care, chronic/long term care, end of life care, and women's and children's care.

The project will be overseen by the Local Executive Committee (LEC) – the body responsible for shaping NHS service changes and policies.

### **The White Paper – Equity and Excellence: Liberating the NHS**

The Government's Consultation on the White Paper runs until 5<sup>th</sup> October and the consultations on its supporting documents run until 11<sup>th</sup> October.

In the interim, the Chief Executive of the NHS is issuing guidance on the initial steps needed to prepare for the transition to the proposed new health and social care system. One of the key messages is that while there is significant work to do in designing the new system, the NHS must not become distracted from the day-to-day operational challenges. A second key message is the importance of partnership working.

Sir David Nicholson highlights current responsibilities for NHS leaders, and those relevant to providers and therefore Ashford and St Peter's, include the continued focus on quality and productivity, the need to deliver on cost improvement plans and the crucial need for emergency preparedness and the coming winter. Working towards Foundation Trust status and joint working with other providers and commissioners to sustain and develop care pathways and clinical networks is also emphasised. These are elements already within our refreshed corporate objectives.

Finally, Sir David Nicholson gives an indicative timeline for the transition programme nationally; we will be building key elements into our planning processes for 2011/12.

### **Epsom & St Helier Chief Executive, Samantha Jones**

The Chief Executive of Epsom and St Helier University Hospitals NHS Trust, Samantha Jones, announced earlier this month that she would be leaving the Trust at the end of December.

Samantha, who has been at the Trust since 2007 is leaving to join Care UK (a independent provider of health and social care), as the regional director for healthcare service in the south of England.

Trust Chairman, John Davey, will be working with the Trust's strategic health authority, NHS London, to recruit a replacement.

### **Meetings and visits**

I welcomed staff to the organisation at the monthly induction session in the Lecture Theatre at Ashford Hospital.

Among the attendees was Chris Bell, our new Associate Director of Estates & Facilities, who has joined the Trust from Epsom and St Helier University Hospitals NHS Trust where he had a similar role, and Dr Wendy Munroe, a clinical leadership fellow, a joint venture between the KSS Deanery, the hospitals within it, and the University of Brighton. Wendy is with the Trust for a year and the aim of the post is to observe and put into practice the theories of management and leadership that are learnt on the course.

**Submitted by:** Andrew Liles  
**Date:** 22<sup>nd</sup> September 2010