Ashford and St. Peter's Hospitals NHS
NHS Foundation Trust

TRUST BOARD
29th March 2012

TITLE	**2012/13 Corporate Business Plan and Budget**
EXECUTIVE SUMMARY	The Corporate Business Plan for 2012/13 sets out the priorities for the Trust in the year ahead and how the plan will be implemented and monitored. Every action has been assigned an executive lead which will form the basis of their objectives in 2012/13. These in turn will be allocated to their direct reports as personal objectives who together with the executives will lead delivery. The major strategic actions will be managed through the PMO, which are clearly highlighted within the plan. The Divisions will be held accountable through the monthly performance review meetings.
BOARD ASSURANCE (RISK)/ IMPLICATIONS	Relates to delivery of Strategic Objectives
STAKEHOLDER/ PATIENT IMPACT AND VIEWS	Two workshops have been held with the Council of Governors to develop the draft Corporate Business Plan
EQUALITY AND DIVERSITY ISSUES	None
LEGAL ISSUES	None
The Trust Board is asked to:	Approve the 2012/13 Budget and Corporate Business Plan
Submitted by:	John Headley, Director for Finance and Information
Date:	21st March 2012
Decision:	For Approving

Ashford and St. Peter's Hospitals NHS
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March 2013

2012/13 Corporate Business Plan

The Corporate Business Plan process began in October 2012 with the Trust Executive reviewing the current year's objectives to ensure that they remained relevant. Overall with the exception of minor adjustments the four strategic objectives remain in place with an addition of a fifth related to the acquisition of Epsom. Whilst integrated into the plan it has been made clear that the Epsom project may not proceed and therefore the initial four objectives are consistent with a fully developed business plan for ASPH.

The overarching strategic objectives were shared at a workshop with the Governors who had an opportunity to comment. Following the developed of the detailed actions by the executive team, in early February, the Governors had a further opportunity to review the plan. Changes were made to the draft as a result of the review, this included a strengthening of the words describing the strategic priorities and actions. By this process the Trust has fulfilled its Monitor obligation to involve the Governors in the development of the annual plan.

Alongside the Corporate Business Plan, Divisional plans have been created that set out how the Divisions will deliver the corporate objectives.

The Corporate Business Plan sets out how the plan will be implemented and monitored. Every action has been assigned an executive lead which will form the basis of their objectives in 2012/13. These in turn will be allocated to their direct reports as personal objectives who together with the executives will lead delivery. The major strategic actions will be managed through the PMO, which are clearly highlighted within the plan. The Divisions will be held accountable through the monthly performance review meetings.

The Board will gain assurance of delivery through a Corporate Business Plan report which will be revamped to provide a clearer assessment of progress.

Submitted by: John Headley, Director for Finance and Information

Date: 21sdt March 2012