

TRUST BOARD
28th May 2012

TITLE	Trust Annual Safeguarding Children Report
EXECUTIVE SUMMARY	The Annual Safeguarding Children report enables the Board to review Safeguarding Children activity over the past year in relation to compliance with statutory requirements.
BOARD ASSURANCE (RISK)/ IMPLICATIONS	The report provides assurance to the Board that the Trust meets its statutory responsibilities in relation to Safeguarding Children.
STAKEHOLDER/ PATIENT IMPACT AND VIEWS	<p>The Surrey Safeguarding Children Board (SSCB) monitors and manages safeguarding arrangements within all agencies across the county. The Health and Child Safeguarding Sub-group of the SSCB is attended by the Chief Nurse.</p> <p>The Trust Safeguarding Steering Group have reviewed and revised their terms of reference. The Trust Steering Group is Chaired by the Chief Nurse.</p>
EQUALITY AND DIVERSITY ISSUES	The Trust's Safeguarding arrangements at all times reflect the ethnic, social, religious and sexual diversity of our patients and their families.
LEGAL ISSUES	Safeguarding Children arrangements need to be compliant with section 11 of the Children Act 2004
The Trust Board is asked to:	Note and approve the report.
Submitted by:	Nikki Love Named Nurse for Child Protection Dr. Kate Brocklesby Named Doctor for Child Protection on behalf of Suzanne Rankin, Chief Nurse
Date:	22 nd May 2012
Decision:	For Noting/Approving

ANNUAL REPORT OF THE SAFEGUARDING STEERING GROUP 2011-2012

PRESENTED TO THE BOARD IN MAY 2012

Suzanne Rankin
Chief Nurse

Nikki Love
Named Nurse for Safeguarding Children

Deirdre Race
Named Midwife for Safeguarding

Dr Kate Brocklesby
Consultant Paediatrician and Named Doctor for Safeguarding Children

Julie-Anne Dowie
Head of Paediatric Nursing

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1. Safeguarding Training

1 INTRODUCTION

The Safeguarding Annual Report provides an overview of Safeguarding Children for the period April 2011 – May 2012.

The purpose of the annual report is:

- to provide assurance to ASPH Trust Board that the organization undertakes an annual process of monitoring and reporting in relation to its policy and procedure for safeguarding children and young people whilst fulfilling statutory responsibilities for safeguarding.
- to ensure safeguarding commitments are fulfilled each year, a Safeguarding Children's Steering Group is in place which identifies priority actions, facilitates good practice and ensures that relevant legislation is incorporated into everyday practice.

2 STATUTORY REQUIREMENTS AND MONITORING

2.1 CQC – Safeguarding and Safety Outcome 7

The requirement of acute trusts to safeguard and promote the welfare of children as set out in Section 11 of the Children Act 2004 and Working Together to Safeguard Children (2010) is monitored by the CQC and included within its essential standards. Safeguarding children falls within Outcome 7.

2.2 CQC – Safeguarding Children Review

The CQC Safeguarding Children Review was published in July 2009, and reviewed safeguarding arrangements across all NHS Trusts in England. The report identified, in the main, that trusts had the correct people and systems in place in order to safeguard children. The report also identified significant shortfalls in safeguarding training across trusts, adherence to statutory requirements in relation to CRB checks and support for safeguarding staff.

2.3 Surrey Safeguarding Children Board

The Trust is represented on the Health and Child Safeguarding Sub-group of the Surrey Safeguarding Children Board by the Trust Executive Lead for Safeguarding, Suzanne Rankin, Chief Nurse. Information from the sub-group is disseminated via the Trust's Safeguarding Steering Group. Since April 2011, the Named Doctor has also attended these meetings with the Chief Nurse.

2.4 Section 11 Audit

The Trust is required to complete an annual audit regarding its compliance with requirements to safeguard and promote the welfare of children under section 11 of the Children Act 2004. The results of the Section 11 Audit for 2011 rated the organisation as primarily level 1 (fully compliant), some areas were assessed at level 2 (development required). These developments are in progress.

3 STAFFING

The Trust currently has 3 Named Professionals in post:

Named Nurse	Nikki Love
Named Doctor	Dr Kate Brocklesby
Named Midwife	Deirdre Race

All Named Professionals have attended additional training provided by the Surrey Safeguarding Children Board during the past year. The Named Nurse and Named Midwife have also completed the

Surrey Safeguarding Children Board Training the Trainers course and participate in providing multi-agency training within Surrey.

4 SAFEGUARDING SUPERVISION

Supervision processes are in place for the Named Professionals to receive safeguarding supervision from the Designated Professionals as required by our commissioning contract.

Safeguarding supervision is provided to Trust staff by all the Named Professionals as follows:

- to any member of staff at point of need on an adhoc basis and weekly basis for staff groups such as NICU and A&E
- regular supervision sessions are being offered to those nursing and midwifery staff with ongoing case management responsibilities
- formalized peer review of safeguarding cases is provided for Paediatric Consultants four times a year incorporating input from the link social work Team Manager.

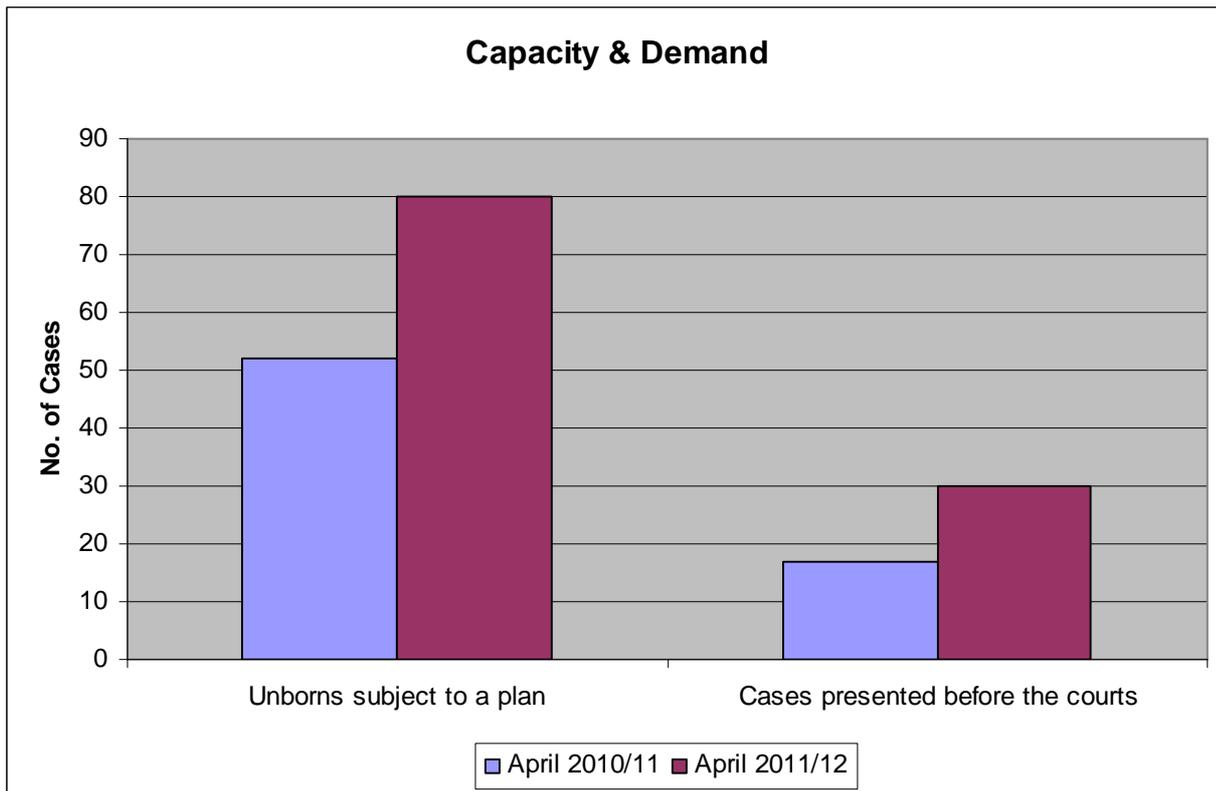
An audit was carried out of one to one safeguarding supervision which reflected the benefits of safeguarding supervision, but also highlighted the need for strengthening and developing supervision in the Trust. In order to achieve this additional staff have been identified to support with the provision of supervision and safeguarding supervision training has been commissioned for July 2012.

5 MATERNITY ANNUAL UPDATE

A report shared by Surrey Safeguarding Children Board, North West area group in May 2012 highlighted that there is a national trend of increased child protection and care proceedings cases. The impact of sustained increased demand at the 'front door' over time becomes a pressure in the wider safeguarding system. In the maternity unit at Ashford and St Peter's Hospitals (ASPH) there has been a significant increase in unborn babies subject to child protection plans.

Between April 2010 and April 2011, approximately 52 unborn babies were subject to a child protection plan. From April 2011 to April 2012 approximately 80 unborn babies were subject to a child protection plan, an increase of 54%.

Between April 2010 and April 2011 approximately 17 cases were presented before the Courts. From April 2011 to April 2012 approximately 30 cases have been presented before the Courts, an increase of 77%.



Since 2009 the demand for child protection has increased by 52% and the level of children in need has increased by 44%.

In summary, there has been a marked increase in the number of children requiring higher levels of safeguarding and protection through the use of the Court system. This work is time consuming for all staff involved, placing pressure on bed capacity as well as staffing, as these families require increased levels of supervision and care. The estimated length of stay on Joan Booker Ward can vary from 3 days to 28 (worst case scenario) depending on the circumstances, availability of Court dates and identification of residential placements.

6 ALLEGATIONS AGAINST STAFF, CARERS AND VOLUNTEERS ANNUAL UPDATE

Ashford and St Peter's Hospitals NHS Foundation Trust (ASPH) has a duty to ensure that all allegations of abuse or maltreatment of children (internal or external to the organisation) by a professional, staff member, carer or volunteer be taken seriously and treated in accordance with consistent procedures. ASPH ensures that there are effective inter-agency procedures in place for dealing with allegations against people who work with children, and monitoring and evaluating the effectiveness of those procedures. The guidance and procedures for managing allegations against staff, carers and volunteers who work with children is taken from appendix 5 of the document "Working Together to Safeguard Children: March 2010".

Procedures must be applied when there are concerns or an allegation that an adult who works with children, either as an employee or in a voluntary capacity, has

- behaved in a way that has harmed a child, or may have harmed a child;

- possibly committed a criminal offence against or related to a child; or
- behaved towards a child or children in a way that indicates she/he is unsuitable to work with children.

There may be three strands in the consideration of an allegation:

- A police investigation of a possible criminal offence
- Enquiries and assessment by children's social care about whether a child is in need of protection or in need of services: and
- Consideration by an employer of disciplinary action in respect of the individual

This update covers the period April 2011 – May 2012 to capture cases in this period. Future reporting will be in line with the Trust Annual Safeguarding Children Report.

Throughout this reporting period there have been 4 allegations made against staff working at ASPH. With regard to the two cases that are now closed, one was deemed to be substantiated and the other unfounded.

Staff Location	Date	Case Status
Maternity	January 2012	Closed
Ash Ward	March 2012	Closed
NICU	April 2012	Active
Cedar	May 2012	Active

7 SAFEGUARDING CHILDREN STEERING GROUP

The Steering Group continues to be chaired by the Trust Board Executive Director for Safeguarding, Suzanne Rankin, Chief Nurse. The membership is as follows:

Suzanne Rankin	Chair Chief Nurse
Julie-Anne Dowie	Head of Paediatric Nursing
Kate Brocklesby	Named Doctor
Nikki Love	Named Nurse
Theresa Spink	Community Midwifery Manager
Deirdre Race	Named Midwife
Jacqui Rees	Clinical Governance Manager
Dagmar Gohil	Matron Paediatrics
Michelle Wolfendale	Paediatric Liaison Nurse
	Matron Emergency Services (or representative)
Marcus Wootton	Charge Nurse/Sister Paediatric A&E
Suzie Mellis	Children's Services Social Care NWAT
Jayne Morrell	Children's Services Social Care NEAT
Laura Ellis-Phillips	Information Technology Services Manager
Judy Henville	Human Resources
Liz Guest	NICU Link Nurse
Jillian Pritchard	Consultant Genital Urinary Medicine
Suzie Walters	CAMHS Liaison

The Group meets bi-monthly to monitor and develop safeguarding activity within the Trust in line with an agreed action plan.

8 KEY ACHIEVEMENTS IN 2011/2012

8.1 Safeguarding Training 2011

Safeguarding Training remains mandatory for all staff. In order to meet the CQC training requirements, 13 level 2 training sessions were provided in January and February, ensuring capacity for those staff (approximately 400) who required training. To date 93% of staff have been trained (see attached Appendix 1). The aspiration to achieve full compliance remains a firm commitment. Level 2 training is currently provided to all staff on induction, and refresher training is provided on mandatory training days.

8.2 Safer Recruitment and CRB Monitoring

All staff at ASPH Foundation Trust are required to complete a Criminal Record Disclosure check (CRB) on commencement of employment with the Trust. In line with current legislation all staff at ASPH are subject to a 3 yearly CRB check.

8.3 Child Death Overview

It is now a requirement from NHS Surrey that all child deaths are reported to the Strategic Health Authority as a Serious Incident. All child deaths are referred to the Surrey Child Death Co-ordinator, and child death review meetings are held within the Trust for all unexpected child deaths. The Trust Safeguarding Steering Group is currently in the process of developing a robust mechanism for the Trust to ensure that all child deaths are reported and investigated as a Serious Incident.

8.4 Paediatric Trigger List

Identified learning following a recent safeguarding Serious Incident demonstrated the need for a paediatric incident reporting trigger list; incorporating safeguarding elements. This has been developed and ratified at the Paediatric Clinical Governance Committee. The Safeguarding Children Policy has been update to reflect this.

8.5 Safeguarding Audits

An annual safeguarding audit plan has been developed. The audits are being completed and are reported to the relevant internal or external committees.

8.6 Domestic Abuse

The Named Midwife is a member of the local multi-agency Domestic Abuse focus group and has been involved in the development of a Domestic Abuse Awareness Day to be held in July 2012. The Named Midwife attends the local Multi-Agency Risk Assessment Conference (MARAC) meetings which incorporates safety planning for victims of significant domestic abuse.

9 SAFEGUARDING GOVERNANCE

9.1 Policies and Procedures

Safeguarding children in Surrey is co-ordinated by the Surrey Safeguarding Children Board and we are governed by the Surrey Safeguarding Children Board Procedures.

9.2

The local Ashford and St Peter's Safeguarding/Child Protection Policy reflects the Surrey Safeguarding Children Board procedures and was revised in March 2011. There have been subsequent amendments to the policy following a safeguarding serious incident. The Trust policy incorporates the DNA/No Access policy and Supervision policy. The Child Protection/Safeguarding

policy is available on the Trust intranet, and the content of the policy will be reinforced in training.

9.3

The Maternity Safeguarding Guidance has been revised and is awaiting ratification.

10 RISK MANAGEMENT

All safeguarding risks are highlighted at the Trust Steering Group and fed back to the Trust Board via the Chief Nurse. There is bi-monthly reporting to the Clinical Governance Committee and IGAC via a performance monitoring tool. Serious Case Reviews and Serious Incidents are notified to the Trust Board and the relevant action plans monitored via the Trust Safeguarding Steering Group. Learning and recommendations from Serious Case Reviews and Serious Incidents are disseminated via safeguarding training.

10.1

Improved processes have been put in place to capture and follow up children missing outpatient appointments, however, this need to be embedded in practice across the organization. An audit of current compliance is planned for 2012/2013.

10.2

There have been improvements to the feedback from Surrey Children's Services in respect of safeguarding referrals as required by Surrey Safeguarding Children Board procedures. The lack of feedback has been highlighted to Surrey Safeguarding Children Board. Within the safeguarding team there is a resource issue in following up all safeguarding referrals; these are prioritized according to need. Recruitment to the team will improve this. Feedback on maternity referrals is more robust.

10.3

There is a need for increased capacity within the Safeguarding Team due to changes and deletions of roles; and increased operational and strategic demands. The recruitment of a part-time band 7 Safeguarding Support Nurse has been agreed.

10.4

As part of the contractual agreement with our commissioners, NHS Surrey, the Trust and all other provider agencies in Surrey have been issued with minimum Safeguarding Standards with which we need to comply. The Safeguarding Steering Group have identified resource issues in achieving full compliance.

11 SERIOUS CASE REVIEWS

11.1

The Trust has only had notification of one Serious Case Review for the period 2011/2012; this has subsequently been downgraded to a multiagency review.

11.2

There is currently enhanced scrutiny of Internal Management Reports for Serious Case Reviews. To ensure the Trust submits quality written reports additional appropriate professionals other than the Named Professionals will undertake training in July 2012.

12 SERIOUS INCIDENTS/CRITICAL INCIDENTS

A safeguarding serious incident was reported to the Strategic Health Authority in 2011 following the identification of fractures in two siblings. The action plan from the Serious Incident has been completed and is awaiting closure from the SHA.

13 PERFORMANCE MONITORING

There are increasing requirements for the Trust in respect of safeguarding arrangements and the need to provide assurance of our compliance. We are currently required to complete a number of performance monitoring tools to demonstrate and evidence our compliance status with safeguarding arrangements.

14 FUTURE DEVELOPMENTS/PRIORITIES FOR 2012/2013

A revised action plan is in development for 2012/13 and the work of the Trust Named Professionals and Safeguarding Children's Steering Group will include:

- Identification and mitigation of any safeguarding risks within the organization
- Review safeguarding policy in line with changes in national guidance. Ensuring all policies reflect the requirements of NHS Surrey. Policies are reviewed and ratified by the Surrey Safeguarding Children Board.
- Increase capacity and strengthen safeguarding supervision within the organization.
- To maintain and improve on the current level of safeguarding training achieved by the Trust.
- Improve documentation in regard to safeguarding within the Trust, development of a 'Safeguarding Divider' in patient medical records.
- To develop an e-safety policy for the Trust.
- To further develop electronic patient management and electronic data management systems to support safeguarding activity.

15 SUMMARY

In the past year the Safeguarding Team and the Safeguarding Steering Group have met the required compliance for safeguarding within the Trust. The Group recognises that on-going further development and strengthening of safeguarding processes is required.

Appendix 1

PIVOT					
Count of Competence Match		Competence Match			
Competence Name	Division	Does not meet requirement	Meets Requirement	Grand Total	%
323 LOCAL SMT Child Protection Level 2	Acute & Emergency Medicine	57	534	591	90%
	Anaesthetics, Critical Care & Theatres	23	320	343	93%
	Chief Executive	5	11	16	69%
	Chief Nurse	1	33	34	97%
	Diagnostics & Therapeutics	19	421	440	96%
	Estates & Facilities	39	293	332	88%
	Finance & Information	3	181	184	98%
	General Surgery	15	183	198	92%
	Operations		10	10	100%
	Research & Development	1	13	14	93%
	Specialist Medicine & Specialist Surgery	22	251	273	92%
	Trauma & Orthopaedics	11	155	166	93%
	Women's Health & Paediatrics	20	474	494	96%
	Workforce & Organisational Development	1	77	78	99%
323 LOCAL SMT Child Protection Level 2 Total		217	2956	3173	93%
Grand Total		217	2956	3173	93%